GOVERNMENT OF MYSORE.

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT (LABOUR).

Labour Dispute.—Industrial Dispute between the Workmen and the Management of M/s. A. J. Saldhana and Sons, Baloor Coffee Works, Mangalore.

Award of the Labour Court, Bangalore—Published.

Read the following papers :—

(1) Letter No. 512/67-68, dated 6th August 1967, from Shri P. T. Kadkol, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 1st day of August 1967.

Present

Sri P. T. Kadkol, B.Sc., LLB. ... Presiding Officer.

Reference No. 100 of 1966.

Workmen represented by the Secretary, S. K. Cashew and Coffee Workers' Union, Maidan Cross Road, Mangalore. ... *I Party.*

Vs.

The Management of M/s. A. J. Saldhana and Sons, Boloor Coffee Works, Mangalore. ... *II Party.*

Reference.

Government Order No. LMA 290 LLD 66, dated 6th August 1966.

AWARD.

The Government of Mysore being of opinion that an industrial dispute exists between the Workmen and the Management of M/s. A. J. Saldhana and Sons, Boloor Coffee Works, Mangalore

have referred it to this court for adjudication under Section 10 (1) (c) of the Industrial Disputes Act, 1947, by their Order No. LMA 290 LLD 66, dated 6th August 1966, setting out the following points of dispute for adjudication :—

"I. Are the workers of M/s. A. J. Saldhana Boloor Coffee Works, Mangalore, justified in demanding Rs. 1.12 per ticket (slip) for coffee garbling.

II. If not, to what other quantum of wages (garbling rate per ticket) are the workers entitled?"

2. The cause of the aggrieved workmen has been sponsored by the South Kanara Cashew and Coffee Workers Union, which is a registered Trade Union. This Union, as representing the workmen, is the First Party and the Management of M/s. A. J. Saldhana and Sons, Mangalore is the Second Party.

3. The Union has submitted its statement of claims dated 22nd August 1966 to which, the Management has submitted its statement of objections dated 24th September 1966. Two preliminary juridictional issues were framed on 28th December 1966 and the case adjourned for evidence on them.

4. Meanwhile, the Union sent the memo dated 4th May 1967 to this Court, by post, stating that the dispute had been settled out of court as mentioned therein. This memo is marked Ex. A. As it was not signed by the Management, notice was issued to it to say, whether the dispute had been settled as represented by the Union. A reply dated 3rd July 1967 was received from the Management stating that it had no objection for an Award being made as per terms mentioned in Ex. A. The reply of the Management is marked Ex. B.

5. When the case was called out in Mangalore Camp on 28th July 1967, Mr. Telicherikar appearing for the Union and Mr. K. Shashidhar Rao appearing for the management admitted that the dispute had been settled as per terms set out in Ex. A. and asked me to make an award, in terms thereof. The settlement

appears to be reasonable and I accept it. Hence I make an Award as below :—

AWARD.

Reference is accepted. Award is made between the parties as per the settlement set out in Ex. A, which should be annexed to this Award and be deemed as forming part of it. A copy of Ex. B. also be annexed to the Award. Parties do bear their own costs,

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

" Copy

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

BEFORE THE LABOUR COURT AT BANGALORE.

Reference No. 100/66.

Between:

The Workmen of A. J. Saldhana Boloor Coffee Works, Boloor, Mangalore. *I Party.*

and

The Management of A. J. Saldhana, Boloor Coffee Works, Boloor, Mangalore. *II Party.*

The I Party named above states as follows :—

1. That the dispute regarding the increase in wages has been referred to this court and the award is pending.

2. That the I Party workmen, in the interest of maintaining industrial peace, have dropped their demand and as such the demand for increase in wages persuing their claim for Rs. 1.12 per slip is not pressed as withdrawn and the workers have accepted the wage increase as agreed to by the section of workers of II Party at an increase of 10 paise per slip for the year 1966 and further increase at 5 (five) paise for the year ending December 1967.

3. The workers having felt that the increase as reasonable are requesting this court to pass an award accordingly.

Mangalore
4-5-1967.

(Sd.) Tellicherikar,
I Party

Read to day put up with file
tomorrow Intd. P. T. K. 8/5.
Send notice to the II Party
to say by 25/5.

Intd. P. T. K. 9/5

Filed, Recorded and
Marked Ex. A.
Intd. P. T. K. 28/7.

" Copy "

P. T. KADKOL
Presiding Officer,
Labour Court, Bangalore.

BEFORE THE LABOUR COURT, BANGALORE.

Ref : No. 100/66.

Between :

The Workmen of A. J. Saldanha, Boloor Coffee Works, Boloor, Mangalore, ... *I Party.*

and

The Management of A. J. Saldanha, Boloor Coffee works, Boloor, Mangalore, ... *II Party*

The Management named above states as follows.—

1. That the Management has received Notice No. 407/67-68 dated 28th June 1967 from this court as to whether the Management has any thing to say why an award as per terms mentioned in the first Party memo should not be passed on or before 17th day of July 1967.

2. That it is submitted that the Management has no objection to pass an award in terms of the memo submitted by the I Party Union.

Prays accordingly.

Mangalore.
3-7-1967
Seen

Intd. P. T. K. 12/7
Put up with file tomorrow 17/7
Filed, marked and Recorded
Ex. B. Intd. P. T. K. 28/7.

(Sd.)
II Party
The Management of

A. J. Saldanha and Sons,
Boloor Coffee Works,
Mangalore.

"Copy"

P. T KAKKOL
Presiding Officer,
Labour Court, Bangalore.

ORDER.

Bangalore, dated the 19th August 1967.

S. O. 1733.—WHEREAS by State Government Order No. LMA 290 LLD 66, dated 6th August 1966, the Industrial Dispute between the Workmen and the Management of M/s. A. J. Saldhana and Sons, Boloor Coffee Works, Mangalore, was referred to the Labour Court, Bangalore for adjudication ;

AND WHEREAS the Labour Court has submitted to the State Government its award in respect of the said Industrial Dispute;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No LMA 290 LLD 66 .]

By Order and in the name of the Governor of Mysore,

37 G. G. PUROHIT, *Under Secy*